



SUPERINTENDENT

Are you a strong, confident leader ready to join a young-but-established construction company, already earning a reputation for doing things differently?

We are looking for an energetic, collaborative, and team-oriented professional to join the MyPlace team in the role of Superintendent. The successful candidate will be part of a small and diverse group of driven, intelligent, and loyal people who are focused on success and growing the business.

About us

MyPlace Building Services Ltd. is a construction and renovation company with a successful history of projects throughout Canada. Our experience has been one of steady growth and we are currently positioned for significant growth in the immediate future.

Your role

Reporting to MyPlace Project Manager and Construction Manager, as Superintendent, you will be responsible for performing, coordinating and scheduling the on-site activities for construction projects from start-up through total performance of the work consistent with pre-stated project goals. You will possess a high degree of professional integrity and a commitment to conduct business in the best interests of MyPlace Building Services Ltd. and its customers at all times, demonstrating strong leadership, good judgment, confidence, initiative and flexibility. While no one day will ever be the same, some of your activities and responsibilities will be to:

- Lead the field operations of the project including coordination and motivation of multiple sub-contractors;
- Assist with project cost control by suggesting ways to save money and limit unnecessary expenditure;
- Effectively communicate to: build teamwork and achieve results, ensure a cooperative and progressive co-worker relationship with the Project Manager to achieve project goals;
- Initiate, organize and direct the project team to achieve the project budget, scope and schedule;
- Meet or exceed our client's expectations relating to the overall quality of work;
- Act as a coach, motivator and facilitator with your team to ensure that project milestones, budgetary constraints, quality and aesthetic concerns are being met or exceeded;
- Give input into the performance evaluation of individual team members on a project. This performance evaluation will consist of evaluating functional responsibilities, individual assessment of performance, and contribution to their development as a team member.



Your Knowledge, Skills and Experience

As Superintendent, you are ready to take an active role in the success of this growing organization and will:

- Have at least 5 to 10 years direct commercial building experience in the capacity of Superintendent with values of up to \$10M;
- Be highly organized and achievement oriented, with strong personal drive;
- Effectively manage and communicate, and be capable of developing and maintaining healthy relationships;
- Exhibit a proven track record of: budgeting, coordinating, and scheduling the on-site activities for the construction of projects from start-up through total performance of the work, consistent with pre-stated project goals;
- Have the ability to manage and enforce a safe site, maintain a high level of quality throughout the project, and manage and coordinate the schedule to achieve completion dates;
- Maintain a keen sense of what things cost and how to get things done as cost effectively as possible;
- Demonstrate a sound understanding and technical foundation of various building types, traditional sub-contractor work scopes, construction systems and methods, construction specifications, construction tendering practices and contract types, scheduling methods, and cost/change order control and forecasting techniques;
- Possess skills and understanding of the role of a team leader as a coach, motivator, facilitator, people developer, consensus builder and problem-solver;
- Be proficient in and have understanding of basic computer systems (MS Excel, Outlook, Word);
- Retain an awareness of the bigger picture activities in order to establish the proper priorities, particularly in regard to manpower availability;
- Have the capability to develop agendas, conduct meetings, prepare minutes and action plans with appropriate follow-up and other critical documentation;
- Have the ability to motivate others outside the position's direct authority to take action and initiative;
- Possess a valid Class 5 or 7 Driver's License.

Why work for MyPlace?

MyPlace Building provides a flexible and stimulating work environment with abundant opportunities for personal and professional growth.



Our Core Values

- Excellence in reputation and being part of something special
- Integrity, hard work, and continuous improvement
- Be willing to pioneer, set a new path and do the impossible
- Service to our customers above all else
- Encourage individuality, ability and creativity

Our Rules of Engagement

- Commit to what you say
- Honour your obligations
- See the job through to the end
- Treat people honourably and with respect
- Respect the Vision, Purpose and Values of MyPlace Building

How to Apply?

Send an email with your resume and cover to careers@myplacebuilding.com to apply.